

BSE SUMMER FORUM

Casa Convalescència - Carrer de Sant Antoni Maria Claret, 171 Barcelona 08041

ORGANIZATIONAL ECONOMICS

June 13, 2022 – Room 18 (1st floor)
All the times in Central European Time (CET)

PROGRAM FOR MONDAY, JUNE 13

08:40 – 09:00 (CET)	REGISTRATION
09:00	<u>Introduction Remarks</u>
Session 1: Gender inside Organizations	
09:00 – 09:45	Financial Incentives in Multi-layered Organizations: An Experiment in the Public Sector , Erika Deserranno (<i>Northwestern University</i>), Stefano Caria (<i>Warwick University</i>), Philipp Kastrau (<i>UPF & BSE & IPEG</i>), Gianmarco León Ciliotta (<i>UPF & BSE & IPEG</i>)
09:45 – 10:00	<i>Open Discussion</i>
10:00 – 10:45	Gender Pay Differences in Senior Management of Charities , Eliane H. Barker (<i>Queen's University</i>) & Ricard Gil (<i>Queen's University</i>)
10:45 – 11:00	<i>Open Discussion</i>
11:00 – 11:30	<u>Break*</u>
Session 2: Public Sector & Charities	
11:30 – 12:15	"Potential" and the Gender Promotion Gap , Alan Benson (<i>Univ. of Minnesota</i>), Danielle Li (<i>MIT & NBER</i>) & Kelly Shue (<i>Yale U & NBER</i>)
12:15 – 12:30	<i>Open Discussion</i>
12:30 – 13:15	Knowledge Teams, Careers, and Gender , Cagatay Bircan (<i>EBRD & UCL</i>), Guido Friebel (<i>Goethe-University Frankfurt, IZA & CEPR</i>), Tristan Stahl (<i>Goethe-University Frankfurt</i>)
13:15 – 13:30	<i>Open Discussion</i>
13:30 – 14:30	<u>Lunch*</u>
Session 3: Boundary of the Firm and Incentives	
14:30 – 15:15	Corporate Culture as a Theory of the Firm , Gary B. Gorton (<i>Yale U</i>), Alexander K. Zentefis (<i>Yale U</i>).
15:15 – 15:30	<i>Open Discussion</i>
15:30 – 16:15	Subjective Performance Evaluation, Influence Activities, and Bureaucratic Work Behavior: Evidence from China , Alain de Janvry (<i>University of California, Berkeley</i>), Guojun He (<i>Hong Kong U</i>), Elisabeth Sadoulet (<i>University of California, Berkeley</i>), Shaoda Wang (<i>Chicago U</i>), Qiong Zhang (<i>Renmin University of China</i>)
16:15 – 16:30	<i>Open Discussion</i>
20:30	<u>Dinner*</u> (by invitation only)

Workshop Organizers:

- **BENITO ARRUÑADA** (UPF and Barcelona GSE)
- **MIGUEL ESPINOSA** (Bocconi University, CEPR, CESifo)
- **GIORGIO ZANARONE** (Washington University in St. Louis)

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* Meals are provided by the organization